

Job Title	Electrical Associate
Location	Liverpool
Job Type	Full Time Technical
Reporting to	Office Director or Team Leader

The Opportunity

CWC are a proud independent practice that uses our accumulated experience and knowledge to provide our team with the opportunity to work on some of the most exciting and innovative projects throughout the UK.

We take the time to recognise our collective and individual achievements and reward our staff with a clear commitment and structure for career advancement.

We provide a contemporary working environment with agile working, generous holiday entitlement, relaxed dress code and an absence of bureaucracy.

We invest in our people, and you will have access to Continuous Professional Development and further education at all levels.

We encourage staff to share and contribute knowledge to local schools and universities and our industry on an open-source basis and we donate volunteering time to support projects that bring about positive change.

We are currently seeking an electrically biased Associate to join our Liverpool Office Leadership Team and contribute to the management and development of our regional business.

Successful candidates will receive the following benefits and rewards:

- ▷ a competitive salary
- ▷ management level contributory pension scheme
- ▷ a contemporary working environment
- ▷ paid city-centre parking
- ▷ company mobile phone
- ▷ professional institute membership fees
- ▷ agile working arrangements
- ▷ private medical insurance
- ▷ funded health care plan
- ▷ cycle to work scheme
- ▷ group life insurance

- ▷ structured professional development and advancement
- ▷ volunteering days

In addition, you will join a business that is owned and operated by an employee ownership trust for the benefit of all staff. Benefits include a specific income tax exemption of up to £3,600 per tax year on any bonuses paid to employees by the company which is controlled by the Trustees.

Purpose of the Position

- ▷ To manage the delivery of high-quality design packages across all stages of the design development process.
- ▷ To contribute to resource management and planning.
- ▷ The commercial management of projects and resources.
- ▷ To contribute to business development activity.
- ▷ To represent the company at a management level and promote our core values at stakeholder engagement meetings and the local professional network.
- ▷ To support the office director and team leaders with the growth and technical development of the regional business.
- ▷ To support your direct reports and peer group through collaboration and knowledge sharing.
- ▷ To identify opportunities for further personal development and advancement.

Requirements of the Position

- ▷ Demonstrable experience within a similar or relevant working environment at a management or principal level.
- ▷ An understanding of the commercial and technical management of service delivery.
- ▷ Demonstrable people and communication skills.
- ▷ An understanding of current and emerging market trends.
- ▷ Degree level academic qualifications or equivalent.
- ▷ Chartership status with the Engineering Council or equivalent.
- ▷ A genuine passion for the built environment.
- ▷ Full membership of a relevant professional institution.

Ways to Apply

For a discreet informal conversation please contact:

Gareth Rowlands
growlands@cwcon.co.uk
0151 600 5409

Alternatively, please submit a copy of your current CV with a covering letter via the apply now link on our [website](#)